

Workshop # 16: Career Development and Leadership Techniques for the Forensic Toxicologist

Date: Tuesday, October 31

Time: 1:30-5:30 PM

Cost:

MEMBER RATES		
Early Bird Registration June 1 – Aug 31 \$150	Late Registration Begins Sept 1 \$175	On-site Registration Begins October 11 \$200
NON-MEMBER AND DAILY RATES		
Early Bird Registration June 1 – Aug 31 \$200	Late Registration Begins Sept 1 \$225	On-site Registration Begins October 11 \$250

Chairs

Kristin W. Kahl, M.S., D-ABFT-FT, NRCC-TT
Toxicologist 3/Supervisor
University of Miami Toxicology Laboratory
kwkahl@miami.edu

Erin C. Strickland, Ph.D., D-ABFT-FD
Toxicologist 3/Supervisor
Harris County Institute of Forensic Sciences
erin.c.strickland@gmail.com

Abstract

The SOFT Young Forensic Toxicologists Committee presents a workshop for forensic toxicologists in varying stages of their career to discover career development opportunities, learn leadership strategies, and discuss techniques for handling the pressures of career advancement and daily work. Although professional development will look different for every person and organization, there are common ways that forensic toxicologists can further develop their career. Professional growth may include graduate education, certification or licensure, and membership in forensic science or forensic toxicology organizations, as well as the transition from a bench toxicologist to management. No matter what stage of their career a forensic toxicologist may find themselves in, leadership techniques can be used by all toxicologists and do not need to be reserved for forensic toxicology supervisors, managers, or directors. Learning to apply these leadership principles and become a valuable leader within an organization or laboratory is an important aspect of career growth and management. With career advancement comes additional responsibilities and activities, which can lead to increased stress, concerns for time management, and difficulties managing the day-to-day workload. The field of forensic toxicology also requires that practitioners testify in court and keep up to date with quality assurance and control practices to ensure the high quality of the work. Managing these stressors is an important skill for any forensic toxicologist to have. The workshop will conclude with a Q&A Panel Discussion to provide participants with an opportunity to discuss topics further with the speakers.

Learning Objectives

1. To describe career paths in forensic toxicology and discuss career development within public and private organizations.
2. To identify leadership principles and techniques that are applicable to forensic toxicology practitioners.
3. To discuss skills for managing time and stress within career growth.

Faculty

Kristin W. Kahl, M.S., D-ABFT-FT, NRCC-TT
Toxicologist 3/Supervisor
University of Miami Toxicology Laboratory

Erin C. Strickland, Ph.D., D-ABFT-FD
Toxicologist 3/Supervisor
Harris County Institute of Forensic Sciences

Kayla Neuman, M.S., D-ABFT-FT
Forensic Scientist Supervisor – Forensic Toxicology
Wisconsin State Laboratory of Hygiene

Matthew Juhascik, Ph.D., F-ABFT
Chief Toxicologist
Montgomery County Coroner/Miami Valley Regional Crime Laboratory

Jan Emmons, M.S., R.N.
Director of Emergency Services/Behavioral Health Services (Retired)
Norman Regional Health System

Steve Emmons, M.P.A.
Executive Director (Retired)
Oklahoma Council on Law Enforcement Education and Training

Whitney Brown, M.S., D-ABFT-FT
Forensic Scientist III
City of Mesa Forensic Services Division

Edward Zumaeta, M.S. (Q&A Moderator)
Forensic Scientist – Toxicology
Palm Beach County Sheriff's Office Crime Laboratory

Audience Knowledge Level

Basic - suitable for individuals new to the field, requires little prior knowledge to the subject matter

Workshop Agenda

Time	Topic	Speaker
1:30-1:50 pm	Welcome/Introduction to Career Development	Kristin Kahl & Erin Strickland
1:50-2:10 pm	Career Development	Kayla Neuman
2:10-2:30 pm	Career Development	Matt Juhascik
2:30-3:30 pm	Leadership Principles and Techniques	Jan & Steve Emmons
3:30-4:00 pm	Break	
4:00-4:45 pm	Leadership and Management Techniques	Jan & Steve Emmons
4:45-5:00 pm	Stress and Time Management	Whitney Brown
5:00-5:30 pm	Q&A Panel	All Speakers/ Edward Zumaeta (Moderator)